



EMPLOYMENT APPLICATION

LA Aluminum is an Equal Opportunity Employer. We comply with applicable Federal, State, and local laws concerning discrimination in employment. No question on this application is intended to elicit information in violation of any such law nor will any information be obtained in response to any question be used in violation of any such law.

Instructions: This is a general employment application required for ALL jobs. Please print or write clearly. Answer ALL items even if you have a resume.

PERSONAL

Name: _____ Date: _____
Last First MI

Mailing Address: _____
Street City State ZIP

Phone: _____ Email: _____

Position or type of employment desired: _____

Are you eligible to work in the US? Yes No Are you over the age of 18? Yes No

Available for: Full Time Part Time **Shift Preferred:** Day Swing **Start date available:** _____

How did you hear about us? Current or former employee Indeed Other _____

EDUCATION

Name	City	State	Number of Academic Years	Degree
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High School: _____

College: _____

College: _____

Trade, Business, etc.: _____

SKILLS – CHECK ALL ITEMS AND EQUIPMENT YOU CAN OPERATE

- | | | |
|--|--|---|
| <input type="checkbox"/> Machining | <input type="checkbox"/> Welding | <input type="checkbox"/> Other (please describe): |
| <input type="checkbox"/> Hydraulics | <input type="checkbox"/> Mechanical | _____ |
| <input type="checkbox"/> Heavy Equipment | <input type="checkbox"/> Calipers, Gauges, Testing Equipment | _____ |
| <input type="checkbox"/> Read Blueprints | <input type="checkbox"/> Computer Modeling Programs (i.e. Solidworks, CAD/CAM) | |

Professional licenses, degrees, awards, special training, skills: _____

Hobbies, special interests: _____

EMERGENCY CONTACTS

Primary Contact _____
Name Relationship to Applicant Phone

Secondary Contact _____
Name Relationship to Applicant Phone

US MILITARY

Branch of Service _____ Rank _____

Kinds of training and duty during service _____

PREVIOUS EMPLOYMENT – START WITH THE MOST RECENT POSITION FIRST

From _____ To _____ Employer _____
Name Phone

City/State _____ Position _____ Salary _____

Duties, responsibilities, equipment, and skills used _____

Reason for leaving _____

From _____ To _____ Employer _____
Name Phone

City/State _____ Position _____ Salary _____

Duties, responsibilities, equipment, and skills used _____

Reason for leaving _____

From _____ To _____ Employer _____
Name Phone

City/State _____ Position _____ Salary _____

Duties, responsibilities, equipment, and skills used _____

Reason for leaving _____

REFERENCES

Name _____ Phone _____ Years Acquainted _____

Name _____ Phone _____ Years Acquainted _____

Name _____ Phone _____ Years Acquainted _____

CONDITIONS OF EMPLOYMENT

I hereby affirm that the information provided on this application and accompanying letters or resume, is true and complete. I also agree and understand that any false or misleading information or significant omissions may disqualify me from consideration for employment or result in my immediate dismissal. I authorize the Company, as part of its evaluation of my suitability for employment, to contact all school officials, references, Department of Motor Vehicles, and my previous supervisors to secure information concerning my skills, character, ability and reliability. I agree to submit to any drug and alcohol test that may be required by the Company for my hiring or continued employment. I understand the refusal to take such tests may be cause for denial of employment or my termination. I further understand that, if hired, my employment is not for any specific period or duration and is terminable at will by the Company or me at any time with or without cause or notice. I understand that this application is NOT A CONTRACT.

Signature

Date



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