

LA ALUMINUM CASTING COMPANY EMPLOYMENT APPLICATION

LA Aluminum is an Equal Opportunity Employer. We comply with all applicable Federal, State and local laws concerning discrimination in employment. No question on this application is intended to elicit information in violation of any such law nor will any information obtained in response to any question be used in violation of any such law.

Instructions: This is a general employment application required for ALL jobs. Please print or write clearly. Answer ALL items even if you have a resume.

PERSONAL

Name: _____ **Date:** _____
Last First MI

Mailing Address: _____
Street City State ZIP

Phone: _____ **Email:** _____

Position desired (Click on ALL boxes that apply)

- Management Hourly Foundry Tooling Machine Shop Finishing
 Maintenance Purchasing Shipping Quality Assurance Other
 Full-Time Part-Time Days Swing Graveyard Permanent
 Temporary Internship Lead

Start Date Available: _____

How did you hear about this position:

- Current or former employee (Name) _____
 Internet _____
 Other _____

EDUCATION

Name City State Years Attended Degree

High School: _____

College: _____

College: _____

Trade/Business: _____

SKILLS/ABILITIES (click on ALL boxes that apply)

- Hydraulics Mechanical Pouring Tooling Machining Welding
 Maintenance Purchasing Shipping Heavy Equipment Forklift
 Read Blueprints Calipers, Gages & Testing Equipment Computer Modeling
Programs (i.e., SolidWorks, CAD/CAM) Other: _____
-
-

Professional licenses, degrees, awards or special training: _____

DISCLAIMERS

- Have you ever served in the military? Yes No
- Do you currently have any military commitments Yes No
- Are you currently eligible to work in the U.S.? Yes No
- Do you have any disabilities which need an accommodation? Yes No
- Are you willing to take a pre-employment drug test? Yes No
- Are you willing to complete a pre-employment background check? Yes No
- Are you 18 years or older? Yes No

PREVIOUS EMPLOYMENT (Please start with the most recent first)

From _____ to _____
Employer _____
Name Phone Number

Duties, responsibilities, equipment and skills used _____

From _____ to _____
Employer _____
Name Phone Number

Duties, responsibilities, equipment and skills used _____

From _____ to _____
Employer _____
Name Phone Number

Duties, responsibilities, equipment and skills used _____

REFERENCES

Name _____ Relationship _____ Years Known _____

City and State _____ Phone Number _____

Name _____ Relationship _____ Years Known _____

City and State _____ Phone Number _____

Name _____ Relationship _____ Years Known _____

City and State _____ Phone Number _____

CONDITIONS OF EMPLOYMENT

I hereby affirm that the information provided on this application and accompanying letters or resume, is true and complete. I also agree and understand that any false or misleading information or significant omissions may disqualify me from consideration for employment or result in my immediate dismissal. I authorize the Company, as part of its evaluation of my suitability for employment, to contact school officials, references, Department of Motor Vehicles, and my previous supervisors to secure information concerning my skills, character, ability and reliability. I agree to submit to any drug and alcohol test that may be required by the Company for my hiring or continued employment. I understand the refusal to take such tests may be cause for denial of employment or my termination. I further understand that, if hired, my employment is not for any specific period or duration and is terminable at will by the Company or me at any time with or without cause or notice. I understand that this application is NOT A CONTRACT.

Signature _____ Date _____